



# ECE REACH Graduation 2023

## Felton institute ECE REACH

Early Care and Education (ECE) Programs  
Realizing Employment and Creating Hope

**LEADERS ROOTED IN COMMUNITY**

📍 3153 17th St, San Francisco, CA 94110

🕒 12/13/2023 | 3PM-5PM



## PROGRAM IMPACT

- > The ECE REACH apprenticeship implemented promising practices and strategies for career pathways implementation efforts that supported 34 Latinas in their roles as mothers and professionals pursuing entry-level careers in the ECE sector.
- > 100% of participants received integrated financial coaching to plan and achieve life goals.
- > 100% of participants earned their Associate Teacher credential.
- > 100% of participants obtained their child abuse and neglect mandated reporting, and CPR/First Aid certificates.
- > 40% of participants have secured or are actively pursuing an entry-level position in the field as a Teacher's Assistant in a Center Based, Family Childcare program earning at least \$28 an hour.
- > 5% are exploring opening a Family Childcare and 55% are part of the inaugural staffing agency co-operative as a worker-owner.



## SCHEDULE OF EVENTS

- > **Welcome / Land Acknowledgment**  
Erika Malfavon Alvarez
  
- > **Opening Speech**  
Dr. Yohana Quiroz
  
- > **Keynote Address**  
Ernesto Martinez (MEDA) &  
Aaron Korngiebel (Foothill College)
  
- > **Student Presentations**  
Leydi Lavadores and Gabriela Giron
  
- > **Recognition Award**  
Salma Flores
  
- > **ECE REACH Program Impact**  
Dr. Olabisi Adesuyi-Fasuyi
  
- > **Graduation Pledge**  
Maria R. Gonzalez and Mayra Vasquez
  
- > **Presentation of Certificates**  
Gigi Munoz
  
- > **Closing Remarks**  
Melissa Serrano

## LEADERS ROOTED IN COMMUNITY

ECE REACH (Early Care and Education, Realizing Employment And Creating Hope) is a groundbreaking Latina-focused workforce development initiative jointly pioneered by Felton Institute and MEDA.

Through a collective impact approach, ECE REACH offers an accelerated career pathway, tackling historical barriers to employment for Latina mothers in San Francisco's Mission, Excelsior, and Bayview neighborhoods. This transformative program not only provides an entry into birth-to-eight professional roles but also delivers comprehensive academic, financial, career, and wrap-around client support, ensuring the success of Latina participants entering the ECE field.


## FUNDING STATEMENT


We are grateful to the California Workforce Development Board (CWDB), Workforce Accelerator Fund (WAF), Workforce Innovation & Opportunity Act (WIOA) for its support and an 18 month grant to launch the inaugural ECE REACH apprenticeship program.

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## CONTACT US FOR MORE INFORMATION

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