



Want to learn more?

Contact the Felton Senior Community Service Employment Program



Are you 55 or older, unemployed, and looking for work?

About SCSEP

SCSEP is part of The National Council on Aging (NCOA), the nation's leading non-profit service and advocacy organization representing older adults. NCOA's goal is to improve the health and economic security of 10 million older adults by 2020. For more than 60 years, NCOA is a trusted voice and innovative problem-solver helping seniors navigate the challenges of aging in America. NCOA works with local and national partners to give older adults tools and information to stay healthy and secure, and we advocate for programs and policies to improve the lives of all seniors, especially the most vulnerable.

For over 40 years SCSEP has operated placing mature workers in temporary paid community service training to prepare them for permanent employment outside the program. SCSEP currently operates 22 projects in 11 states and is funded by a grant from the U.S. Department of Labor.

Felton SCSEP

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We can help!



Learn more about training with the Senior Community Service Employment Program (SCSEP)

What is SCSEP?

The Senior Community Service Employment Program (SCSEP) provides temporary community service training opportunities to older Americans to prepare them for jobs in their community. SCSEP participants train an average of 20 hours a week, and are paid a training stipend that is the highest of federal, state, or local minimum wage directly by SCSEP.

Participants are placed in a wide variety of community service training assignments at nonprofit and public facilities, such as senior centers, day care centers, schools, and hospitals. This on-the-job training experience can then be used as a bridge to find employment opportunities outside of the program.

The nonprofit National Council on Aging (NCOA) is a national sponsor of SCSEP.

Am I Eligible?

To participate in SCSEP, you must be aged 55 or older, unemployed, and meet financial guidelines. Please contact your local SCSEP office to learn more about the financial qualifications.

What does SCSEP Provide?

In addition to community service training, SCSEP provides participants with other training and support services that are important for finding future employment. These include Individual Employment Plan (IEP) development, specialized training to prepare for placements, assistance in securing future employment, and access to local American Job Centers—formerly known as One-Stop Career Centers.

What kinds of temporary training assignments are available?

SCSEP offers a wide variety of temporary community service training positions at both nonprofit and public facilities, including hospitals, schools, senior centers, government agencies, and libraries. These positions are training assignments designed to provide the skills and experience to obtain future employment outside the program.

Additional training through lectures, seminars, one-on-one instruction, training programs, and community colleges may also be provided.

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"Before coming to SCSEP, I was unemployed for over a year. I must admit that while going on job searches, I'd lost my confidence and felt so unprepared. Being a part of this program has enhanced my skills, and gave me the confidence I needed to become a productive member of the workforce that I once was."

— SCSEP participant

