



CFY Speech Therapist- Bilingual (Spanish) Hilltop & Family Developmental Center

Agency Overview

Founded in 1889, Family Service Agency of San Francisco is the oldest nonsectarian, nonprofit charitable social-services provider in the City and County of San Francisco. Our mission is to strengthen families by providing caring, effective, and innovative social services, with special emphasis on the needs of low-income families, children, and the elderly and disabled people, thus improving the quality of life for all San Franciscans.

Program Description

The **Family Developmental Center (FDC)** offers developmental childcare and school- readiness programs for 150 children birth to five years old. FDC provides a nurturing, developmentally challenging, and inclusive environment to low income, at risk children and families. FDC also offers a mainstream model for 30 children who are medically fragile and/or are developmentally delayed. Blending clinical and educational components, the program provides onsite assessments, Individual Educational Plans, speech therapy, occupational and physical therapy and nurse monitoring. Additionally, FDC offers family support, parent education, and mental health services to children and their families.

The **Hilltop Developmental Center (HDC)** combines child-development education with center-based developmental childcare services to 24 children two weeks to eighteen months of age. Participants are the pregnant and parenting teens who are case-managed by FSA's Teenage Pregnancy and Parenting Program (TAPP) and who are attending the SFUSD Hilltop School.

Both centers place an emphasis on the provision of culturally sensitive services to children and families. This is reflected in a multi-lingual culturally competent approach to the services as well as a variety of activities that reflect the diverse community of children and parents that are served. We are committed to inclusive, positive environments that build on children's positive self esteem, self image and a strong partnership with families.

Job Description

Under direct supervision of Licensed Speech Therapist, supports clients with speech, language, voice, fluency and/or hearing disorders develop the communication skills needed for self-expression, social interaction, academic success in their **home setting**. Diagnoses and treats such disorders as stuttering, delayed or impaired language, and voice and speaking problems. Observes and tests speech, language, hearing and perception. Works independently with little direction. Additional duties as assigned.

Program Specific Responsibilities

- Under direct supervision observe, assess and treat children of enrolled and non-enrolled speech and language related- services/referrals
- Participate in the implementation of IEP's, and related services
- Conduct thorough assessment during Intake, at six month intervals and when exiting program
- Develop speech/language goals and objectives for each child, to meet individual needs, interest and abilities and will disseminate information to other team members including parents/guardians, teachers, other therapists and staff.
- In collaboration with Speech Therapist, participate in trainings to support classroom staff and the development of speech and language enhancement activities.
- Implement therapeutic intervention techniques with children individually and in groups, on a weekly basis or as needed

Welcoming

Strength Based

Culturally Relevant

Team Implemented

Recovery Oriented

Family Oriented

Advancing the Field

- Maintains appropriate records and documentation of clinical activity
- Attend meetings related to individual children with family, providers, staff and school district personnel

Minimum Qualifications

- Minimum one year experience working in early childhood education setting
- Master’s degree speech-language pathology
- Must pass a Department of Justice fingerprint clearance and a Child Abuse Index, Health Screening and TB Test as required by licensing.
- Must adhere to the principles of Early Childhood Education and the NAEYC Code of Ethics
- Working knowledge of a variety of computer software applications (i.e. Microsoft Word, Excel and Access, PowerPoint, Adobe Acrobat
- Strong coordinating, organizational and time management skills
- Strong communication skills
- Strong Interpersonal skills
- Strong leaderships skills
- Ability to prioritize projects and follow through
- Ability be a team player with a welcoming attitude
- Interest and experience working with person from diverse populations and language backgrounds in the development of skills in assisting children with language development and assessing potential language delays
- *Bi-lingual in Spanish/English required

*CFY applicants will be provided with supervision as required by CA State Licensing by an experienced and licensed SLP

Additional Information

Dept: Children, Youth and Family Division

Position: (1) Full-time

Salary: \$45,250-\$49,250 + benefits DOE

Reports to and evaluated by: Licensed SLP

New Replacement

Job Announcement Posted Internally at all sites		
From:	To:	By:

SEND RESUME AND COVER LETTER TO BOTH:

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Approved: _____
 HR Director

Date: _____

Approved: _____
 CFO

Date: _____

Approved: _____
 CEO

Date: _____