



Staff Therapist – Temporary - 4 months

Back on Track Program/Transitions SF

Agency Overview

Founded in 1889, Family Service Agency has a 121 year history of innovation in services for vulnerable children, families, and adults. With a \$16 million operating budget and nearly 300 employees, FSA offers a dynamic, challenging, and supportive work environment. All staff is supported to increase their skills, enter new domains, and increase their position and salary as their skills grow. FSA offers an excellent benefits package and salaries that are well over the median for Bay Area non-profits. We are seeking employees who are excited by the idea of lifelong growth in the skills they bring to helping those in need.

Program Description

A deferred Entry of Judgment program, Back on Track provides strict accountability and close supervision for eligible first-time, low level felony drug offenders, ages 18-24, who have no history of violence, gun possession, or gang involvement. Through Back on Track, first-time offenders may avoid incarceration while engaging in an individualized program of educational support, employment training, life-skills development, restorative community service, and behavioral health treatment. A collaboration of Family Service Agency of San Francisco, Goodwill Industries, The District Attorney's Office, the Public Defender's Office, and the Probation Department, Back on Track requires participants to successfully complete a 12-month course of educational and vocational progress, judicial accountability, and community service. At the end of the year, and if the client has fulfilled the established goals, the District Attorney will dismiss the original criminal case. No fees are charged to participate.

Transitions SF serve non-custodial parents who owe child support arrears and are seeking to reenter the workforce. Participants are provided with job skills training, digital literacy, GED/Diploma instruction, and employment placement services, designed to address any barriers that prevent them from successfully participating in the workforce and the lives of their children. The program is collaboration between Family Service Agency of San Francisco, Goodwill Industries, the Department of Child Support Services, 5 Keys Charter School, Walden House/HAFCI and SF Adult Probation.

Job Description

Evaluates needs of clients and develops treatment plan in coordination with others for individuals with mental, emotional, or substance abuse problems. May also assist with family, parenting, and marital problems; suicide; stress management; problems with self-esteem and assisting clients in applying for and obtaining other social services while providing a safe and supportive environment for agency's clientele and adhering to laws regarding confidentiality and reporting requirements. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education. Maintain accurate detailed observation and progress records for later electronic billing data entry.

Program Specific Responsibilities

- Conduct assessment interviews and diagnostic evaluations, creating written summaries
- Develop and implement treatment plans with participants
- Provide psychotherapy including: individual and group therapy, substance use counseling, collateral work, and crisis intervention
- Collaborate closely with BOT Criminal Justice Specialists
- Meet all deadlines and comply with requirements for documentation/billing
- Perform administrative tasks (i.e. chart completion, paperwork, attend staff meetings & other pertinent appointments).

Minimum Qualifications:

- A minimum of 2 or more years of experience
- Master's degree in Social Work or Behavioral Sciences or related fields of study required
- Licensed or license-eligible preferred (e.g., BBS registration)
- Strong organizational skills
- Strong communication skills
- Time management skills
- Strong Interpersonal skills
- Exhibits knowledge of developmental phases of TAY, young adulthood, middle adulthood
- Demonstrates strong assessment skills with reference to the DSM IV-R and well-developed interviewing skills
- Has knowledge and awareness of the therapeutic process and exhibits skills in facilitating that process, as well as the ability to describe it verbally and in writing
- Experience with forensic case management and/or court diversion programs a plus
- Familiarity with San Francisco Community Mental Health (county) paperwork highly desirable
- Ability to work independently and collaboratively, as well as the ability to work effectively as part of an interdisciplinary team
- Has knowledge of and ability to work in a non-profit community and agency structure
- Knowledge of San Francisco/Bay Area services and resources
- Experience using online data management tools (e.g. Salesforce, etc)
- Knowledge and familiarity with multi-cultural populations, especially African-American, Asian and Latino cultures
- Must be a team player with a welcoming attitude
- Bi-lingual Spanish required

Additional Information:

Division: Adult Services

Position: Temporary 50%

Location: San Francisco

PLEASE SEND RESUME/COVER LETTER TO:

Charles Brigham, LCSW

Adult Division Director

Family Service Agency of San Francisco

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